



THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF TRANSPORT  
**MARINE SERVICES COMPANY LIMITED**



*(All official correspondences should be addressed to the Managing Director)*

Ref.No.CA.278/279/01/17

14<sup>th</sup> June, 2024

## VACANCY ANNOUNCEMENT FOR ONE YEAR CONTRACT (Re-advertised)

Marine Services Company Limited invites dynamic and suitable qualified Tanzanians to fill 23 vacant posts as mentioned below:-

### 1. MARINE SERVICES COMPANY LIMITED (MSCL)

Marine Services Company Limited (MSCL) was incorporated under the Companies Ordinance (Cap 212) on **08<sup>th</sup> December, 1997**. The main functions of the Company is to transport passenger and cargo along the shore of Lake Victoria, Lake Tanganyika and Lake Nyasa. The company's vision statement is "To be the most competitive, reliable, safe and customer oriented maritime transport Company worldwide".


#### 1.0.1 PRINCIPAL MARINE ENGINEER I – 1 POST

#### 1.0.2. DUTIES AND RESPONSIBILITIES:

- i. To co-ordinate all the activities of planning and controlling marine engineering activities onboard ship;
- ii. To perform overall administration of the Marine engineering onboard;
- iii. To coordinate and supervise efficient operation and maintenance of all propulsion and electrical systems of the vessel;
- iv. To coordinate the activities of all engine room employees;
- v. To supervise the operation and maintenance of the machinery on mechanics and electrical equipment;
- vi. To supervise inspections of mechanical and electrical systems;
- vii. To monitor and supervise inspection of machinery and equipment on mechanical

Office of the Managing Director, Mwanza North Port, TPA Building – 2<sup>nd</sup> Floor, P. O. Box 2385, Mwanza.

Telephone: 028 – 250 – 3079 | Telegrams: Marine | Fax 028 – 250 – 091 | E-Mail: [info@mscl.co.tz](mailto:info@mscl.co.tz)

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- and electrical systems;
- viii. To evaluate performance of engine room personnel on watch;
  - ix. To keep up to date developments of the marine engineering field;
  - x. To inspect Marine Vessels for corrective Maintenances;
  - xi. To conduct maintenance, service and repairs of marine vessels;
  - xii. To manage the operation of propulsion plant machinery;
  - xiii. To detect and identify the cause of machinery malfunctions and correct faults;
  - xiv. To ensure that the engine and the engine components are in good condition and ready to run; and
  - xv. To perform any other duties as may be assigned by Supervisor.

### **1.03. QUALIFICATIONS AND EXPERIENCES**

Holder of Form IV Certificate of Secondary Education (CSEE) or Form VI Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for Chief Engineer Officer (CEO) (Reg. III/2) with working experience of at least sixteen (16) years on board ship as OIEW of more than 750 kW Propulsion Power. Possession of Bachelor Degree in Marine Engineering or equivalent qualifications from recognized institution is an added advantage.

### **1.04 SALARY SCALE: MSCS 9**

### **1.05 PRINCIPAL MARINE ENGINEER II – 1 POST**

### **1.06 DUTIES AND RESPONSIBILITIES:**

- i. To co-ordinate all the activities of planning and controlling marine engineering activities;
- ii. To coordinate the activities of all engine room employees;
- iii. To coordinate inspections of mechanical and electrical systems on main engines and auxiliaries;
- iv. To manage power, fuelling and distribution systems;
- v. To monitor, record and supervise fuel consumption;
- vi. To evaluating performance of engine room personnel on watch;
- vii. To inspect Marine Vessels for corrective Maintenances;
- viii. To conduct maintenance, service and repairs of marine vessel;
- ix. To manage the operation of propulsion plant machinery;
- x. To detect and identify the cause of machinery malfunctions and correct faults;
- xi. To ensure that the engine and the engine components are in good condition and ready to run; and
- xii. Performing any other duties as may be assigned by Supervisor.

### **1.0.7. QUALIFICATIONS AND EXPERIENCES**

Holder of Form IV Certificate of Secondary Education (CSEE) or Form VI Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for Second Engineer Officer (SEO) on Ships of up to 3000 kW Propulsion Power (Reg. III/2) with working experience of at least ten (10) years on board ship as OIEW of more than 750 kW Propulsion Power. Possession of Bachelor Degree in Marine Engineering or equivalent qualifications from recognized institution is an added advantage.

### **1.0.8. SALARY SCALE: MSCS 8**

### **1.0.9. SENIOR MARINE ENGINEER – 3 POSTS**

### **1.0.10. DUTIES AND RESPONSIBILITIES**

- i. To monitor running, operation and maintenance of propulsion and electrical systems aboard the vessel;
- ii. To inspect and maintain all equipment and reports malfunctions and make adjustments or repairs;
- iii. To recommend necessary repairs and adjustments;
- iv. To monitor fuel and lubricants consumption;
- v. To advise on applicable marine engineering rules and regulations;
- vi. To monitor log book entries; and
- vii. To perform any other duties as may be assigned by the superior.

### **1.0.11. QUALIFICATIONS AND EXPERIENCES**

Holder of Form IV Certificate of Secondary Education (CSEE) or Form VI Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for Second Engineer Officer (SEO) on Ships of up to 3000 kW Propulsion Power (Reg. III/2) with working experience of at least seven (7) years on board ship as OIEW of more than 750 kW Propulsion Power. Possession of Bachelor Degree in Marine Engineering or equivalent qualifications from recognized institution will be an added advantage.

### **1.0.12. SALARY SCALE: MSCS 7**

### **1.0.13. MARINE ENGINEER II – 4 POSTS**

### **1.0.14. DUTIES AND RESPONSIBILITIES:**

- i. To participate in running, operation and maintenance of propulsion and

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- electrical systems aboard the vessel;
- ii. To assist in inspection and maintain all equipment and reports malfunctions and make adjustments or repairs;
- iii. To record fuel consumption and lubricants;
- iv. To enforce applicable marine engineering rules and regulations during watch keeping;
- v. To maintain log book;
- vi. To participate in any emergency scene; and
- vii. To perform any other duties as may be assigned by the superior.

#### **1.0.15. QUALIFICATIONS AND EXPERIENCES**

Holder of Certificate of Secondary Education (CSEE) or Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for Officer in Charge of an Engineering Watch (OIEW) on Ships of 750 kW Propulsion Power or more (Reg. III/1) with one (1) year working experience. Possession of Bachelor Degree in Marine Engineering or equivalent qualifications from recognized institution will be an added advantage.

#### **1.0.16. SALARY SCALE: MSCS 5**

#### **1.0.17. PRINCIPAL DECK OFFICER II – 1 POST**

#### **1.0.18. DUTIES AND RESPONSIBILITIES**

- i. To be master on ships of up to 3000 GT;
- ii. To represent ship owner on boards ship;
- iii. To navigate the vessel using a range of satellite, radar systems and related equipment;
- iv. To prepare and submit timely voyage reports;
- v. To check weather and navigation reports and recommend for appropriate actions;
- vi. To ensure crew and officers are able to carry out all procedures, systems, testing, trainings, induction, familiarization, orientation and drills as required;
- vii. To maintain discipline onboard;
- viii. To supervise all personnel in the vessel;
- ix. To inspect the entire vessel at least once during each shift or designates the first officer to do so;
- x. To train crew in normal and emergency operations;
- xi. To prepare and submit timely reports of vessel accident and damage;
- xii. To manage ship communication systems;

- xiii. To maintain vessel operational records;
- xiv. To keep up to date with developments in maritime legal, commercial and political matters;
- xv. To be responsible for the amount of luggage and number of passengers together with the revenue accruing from them; and
- xvi. To perform any other duties as may be assigned by the superior.

#### **1.0.19. QUALIFICATIONS AND EXPERIENCES**

Holder of Certificate of Secondary Education (CSEE) or Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for Chief Mate on ships of 3000 GT or more (Reg. II/2.2). Must have at least eleven (11) years of working experience as OINW on ships of 500 GRT or more. Bachelor Degree in Marine Transportation, Maritime Transport and Nautical Science or equivalent qualification from recognized institutions will be an added advantage

#### **SALARY SCALE: MSCS 8**

#### **1.0.20. SENIOR DECK OFFICER – 2 POSTS**

#### **1.0.21. DUTIES AND RESPONSIBILITIES**

- i. To be master on ships of up to 3000 GT;
- ii. To be represent ship owner on board ships;
- iii. To prepare and submit timely voyage reports;
- iv. To navigate the vessel using a range of satellite, radar systems and other relevant equipment;
- v. To check weather and navigation reports and recommend for appropriate actions;
- vi. To ensure crew and officers are able to carry out all procedures, systems, testing, trainings, induction, familiarization, orientation and drills as required;
- vii. To maintain discipline onboard;
- viii. To supervise all personnel in the vessel;
- ix. To inspect the entire vessel at least once during each shift or designates the first officer to do so;
- x. To train crew in normal and emergency operations;
- xi. To prepare and submit timely reports of vessel accident and damage;
- xii. To manage ship communication systems;
- xiii. To maintain vessel operational records;
- xiv. To keep up to date with developments in maritime legal,

- commercial and political matters;
- xv. To be responsible for the amount of luggage and number of passengers together with the revenue accruing from them; and
  - xvi. To perform any other duties as may be assigned by the Supervisor.

#### **1.0.22. QUALIFICATIONS AND EXPERIENCES**

Holder of Certificate of Secondary Education (CSEE) or Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for master on ships up to 3000 GT (Reg. II/2.4). Must have at least eight (8) years of working experience as OINW on ships of 500 GT or more. Bachelor Degree in Marine Transportation, Maritime Transport and Nautical Science or equivalent qualification from recognized institutions will be an added advantage.

#### **1.0.23. SALARY SCALE: MSCS: 7**

#### **1.0.24. DECK OFFICER II- 6 POSTS**

#### **1.0.25. DUTIES AND RESPONSIBILITIES**

- i. To assist on matters pertaining to the safe operation of the vessel.
- ii. To participate in bridge operations;
- iii. To assist in preparing watch assignments;
- iv. To participate in fire and boat drills;
- v. To participate in any emergency scene;
- vi. To assist in maintaining records of store and equipment; and
- vii. To perform any other duties as may be assigned by the superior.

#### **1.0.26. QUALIFICATION AND EXPERIENCES**

Holder of Certificate of Secondary Education (CSEE) or Advanced Certificate of Secondary Education (ACSEE) with Certificate of Competence for Officer in Charge of a Navigational Watch (OINW) on ships of 500 GRT or more (Reg. II/1). Must have at least one (1) year of working experience as OINW on ships of 500 GRT or more. Bachelor Degree in Marine Transportation, Maritime Transport and Nautical Science or equivalent qualification from recognized institutions will be an added advantage.

#### **1.0.27. SALARY SCALE: MSCS 5**

#### **1.0.28. DIVER II – 5 POSTS**

#### **1.0.29. DUTIES AND RESPONSIBILITIES:**

- i. Perform activities related to under water search and rescue, salvage, recovery or clean-up operations;
- ii. To check and maintain diving equipment such as Helmets, Masks, Air tanks, Harnesses or Gauges;
- iii. To make regular inspection for all vessel;
- iv. To implement rescue plans as required;
- v. To observe safety measures and environmental management standards.
- vi. To appraise management on the safety conditions at the quay and other shallow waters; and
- vii. To perform any relevant duties as may be assigned by superior.

#### **1.0.30. QUALIFICATION AND EXPERIENCES**

Holder of Certificate of Secondary Education and must possess Basic Open Water Certificate in Scuba diving (BOW) from any recognized Institution.

#### **1.0.31. SALARY SCALE: MSCS 2**

### **GENERAL CONDITIONS**

- i. All applicants must be Citizens of Tanzania generally with an age not above 45 years of age except for those who are in Public Service;
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates: -
  - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
  - Form IV and Form VI National Examination Certificates;
  - Professional Registration and Training Certificates from respective Registration
  - or Regulatory Bodies, (where applicable);
  - Birth certificate;

- v. Attaching copies of the following certificates is strictly not accepted: -
- Form IV and form VI results slips;
  - Testimonials and all Partial transcripts;
- vi. An applicant employed in the Public Service should not apply
- vii. An applicant who is retired from the Public Service for whatever reason should not apply;
- viii. An applicant should indicate three reputable referees with their reliable contacts;
- ix. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- x. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xi. An applicant with special needs/case (disability) is supposed/advised to indicate; A signed application letter should be written either in Swahili or English and;
- xii. **All applications must be sent through the following address:-**

MANAGING DIRECTOR,  
MARINE SERVICES COMPANY LIMITED,  
P.O. BOX 2385,  
**MWANZA.**



- xiii. Deadline for application is **27<sup>th</sup> June, 2024;**
- xiv. Only short-listed candidates will be informed on a date for interview;
- xv. Presentation of forged certificates and other information will necessitate to legal action;
- xvi. An applicant must attach Seaman Discharge book and;
- xvii. An applicant should be ready to work at MSCL headquarter or in any of the three branch offices (Mwanza, Kyela and Kigoma).

N. J. Mwale

**ACTING MANAGING DIRECTOR**

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